

WTO DATABASE

ON GENDER PROVISIONS IN REGIONAL TRADE AGREEMENTS (RTAs)



WTO Database on Gender Provisions in RTAs



- ✓ One-stop platform on provisions explicitly supporting gender equality or addressing gender issues
- ✓ Provide access to 331 gender provisions included in 109 RTAs in force or soon to be in force
- ✓ Summary document: INF/TGE/COM/4

WTO Database on Gender Provisions in RTAs



Objectives

- ✓ Provide access to gender provisions included in RTAs
- ✓ Provide up-to-date information on commitments to gender equality in RTAs
- ✓ Support negotiations of gender provisions in future trade agreements
- √ Facilitate research on trade and gender

WTO Database on Gender Provisions in RTAs – how to use it



Search					
Filter by Parties:	Nothing selected	_	Filter by Implementation instruments: (i)	All	V
Filter by Region:	All	V	Filter by Gender issues: ①	All	_
Filter by Part: ①	All	V			
☐ Sort by date of signat	ture	Show only provision and evaluation me	ons with monitoring echanism	Show only provisions needs the dispute settlement	
		Clea	r Filter		



Search by gender issues

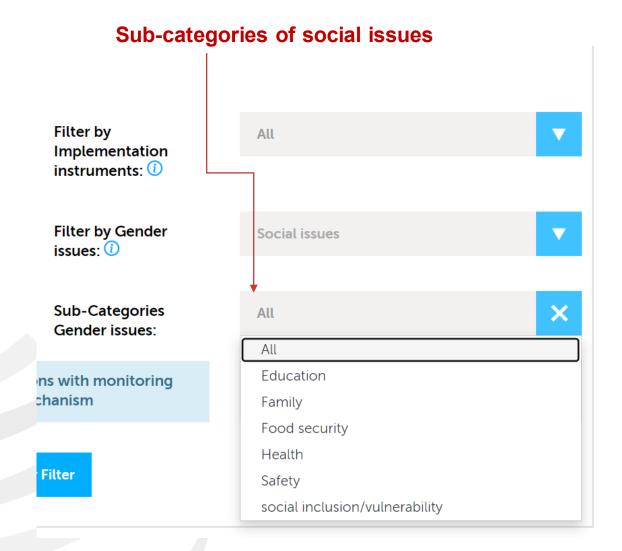


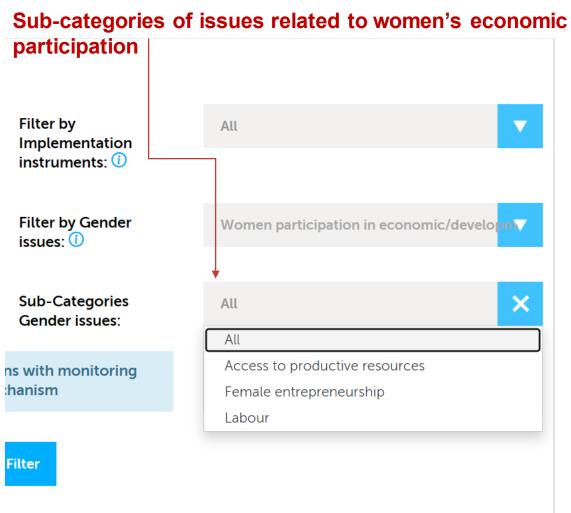
Search			
Filter by Parties:	Nothing selected	Filter by Implementation instruments: ①	All
Filter by Region:	All	Filter by Gender issues: ①	All
Filter by Part: (i)	All		Culture Gender equality
☐ Sort by date of signature		 Show only provisions with monitoring and evaluation mechanism 	Institutional arrangement Leadership/decision-making Politics
		Clear Filter	Social issues Women participation in economic/development activities



Search by gender issues



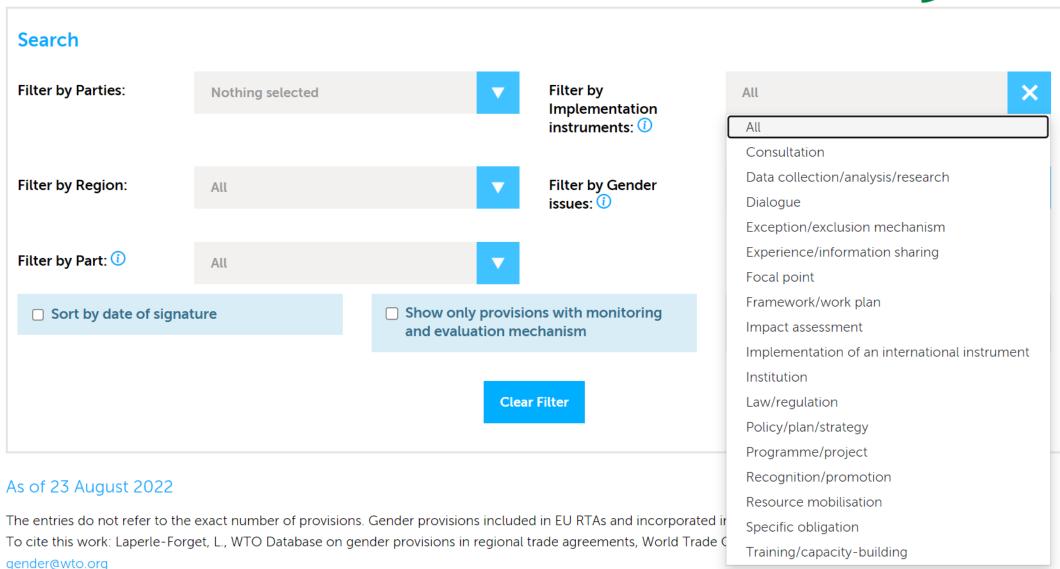






Search by implementation instruments

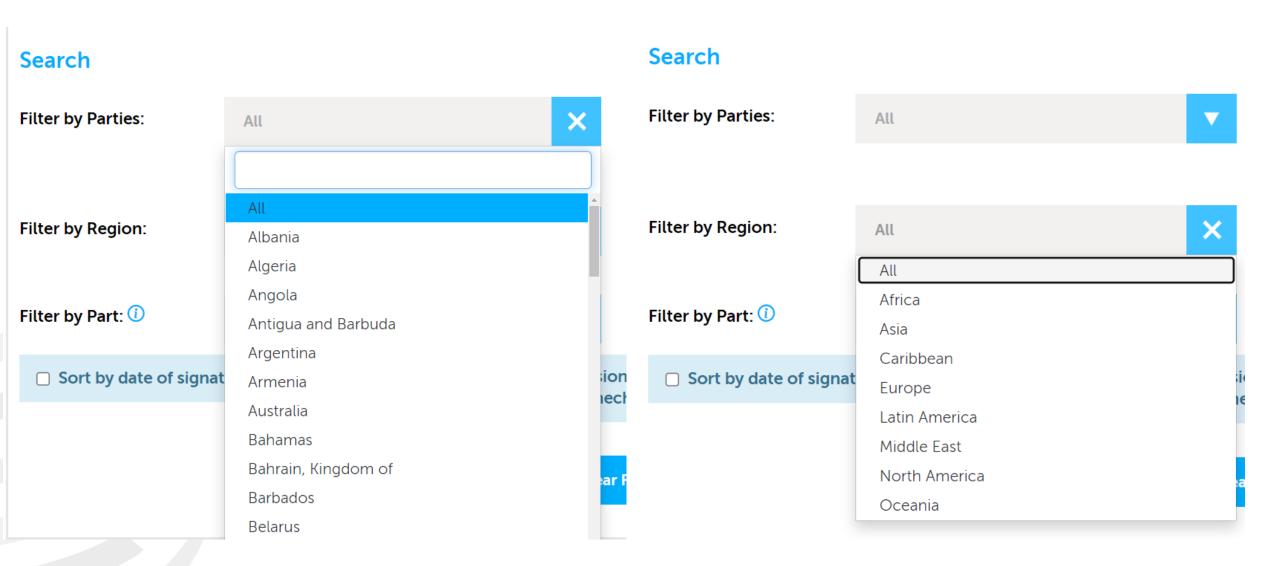






Search by parties and regions



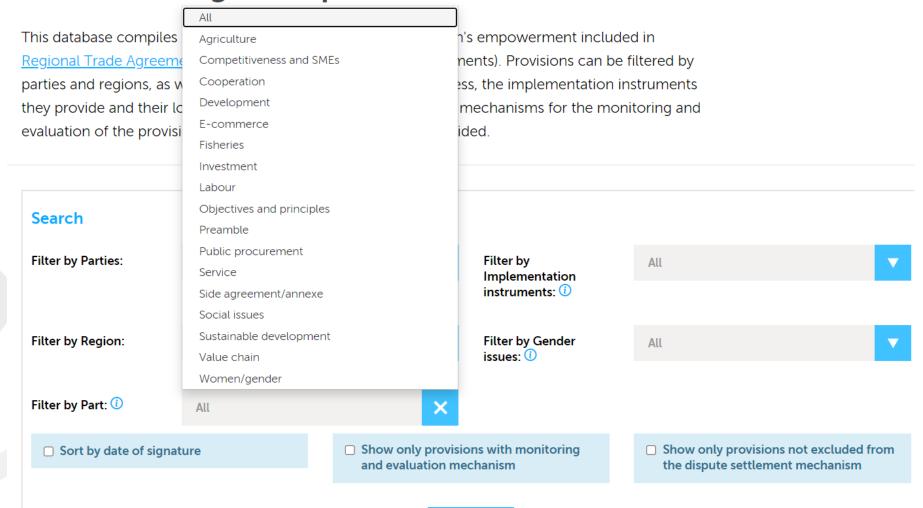




Search by location in the agreement



Database on gender provisions in RTAs



Clear Filter



Search by date and enforcement mechanisms

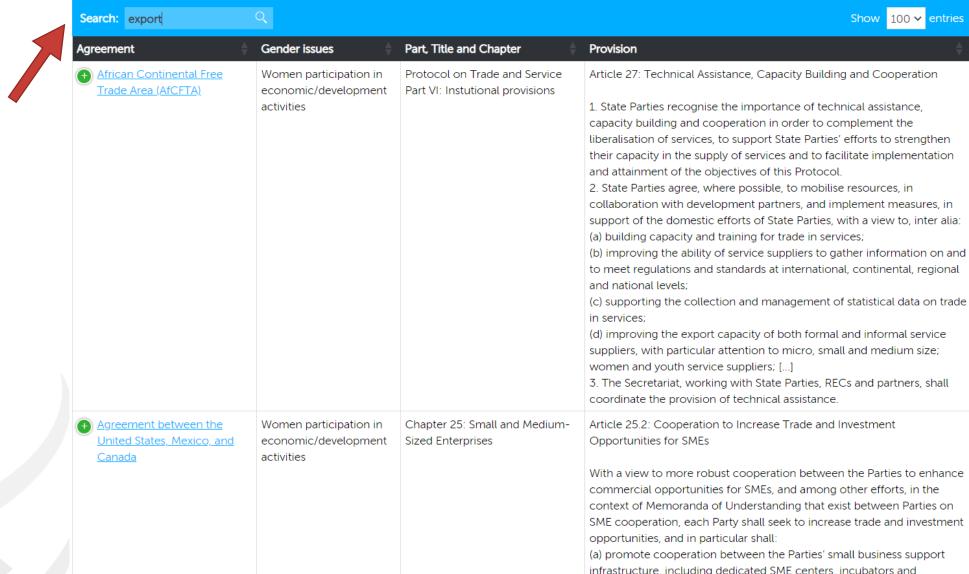


Search				
Filter by Parties:	All	•	Filter by Implementation instruments: ①	All
Filter by Region:	All	_	Filter by Gender issues: (i)	All
Filter by Part: ①	All	_		
☐ Sort by date of signa	ture	 Show only provision and evaluation me 	ons with monitoring chanism	 Show only provisions not excluded from the dispute settlement mechanism
		Clea	r Filter	



Search by keywords





WTO Database on Gender Provisions in RTAs – information provided





Đ	Agreement between the
	United States, Mexico, and
	Canada

Gender equality, Social issues, Women participation in economic/development activities

Chapter 23: Labour

Article 23.9: Discrimination in the Workplace:

The Parties recognize the goal of eliminating discrimination in employment and occupation, and support the goal of promoting equality of women in the workplace. Accordingly, each Party shall implement policies that it considers appropriate to protect workers against employment discrimination on the basis of sex (including with regard to sexual harassment), pregnancy, sexual orientation, gender identity, and caregiving responsibilities; provide job-protected leave for birth or adoption of a child and care of family members; and protect against wage discrimination.



Gender equality, Social issues, Women participation in economic/development activities Chapter 23: Labour

Article 23.12: Cooperation

- 1. The Parties recognize the importance of cooperation as a mechanism for effective implementation of this Chapter, to enhance opportunities to improve labor standards, and to further advance common commitments regarding labor matters, including the principles and rights stated in the ILO Declaration on Rights at Work.
- 2. The Parties may, commensurate with the availability of resources, cooperate through: [...]
- (j) addressing gender-related issues in the field of labor and employment, including:
- (i) elimination of discrimination on the basis of sex in respect of employment, occupation, and wages,
- (ii) developing analytical and enforcement tools related to equal pay for equal work or work of equal value,
- (iii) promotion of labor practices that integrate and retain women in the job market, and building the capacity and skills of women workers, including on workplace challenges and in collective bargaining,
- (iv) consideration of gender issues related to occupational safety and health and other workplace practices, including advancement of child care, nursing mothers, and related policies and programs, and in the prevention of occupational injuries and illnesses, and
- (v) prevention of gender-based workplace violence and harassment; [...] (l) addressing the opportunities of a diverse workforce, including:

WTO Database on Gender Provisions in RTAs – information provided

Additional information N/A



Agreement between the United States, Mexico, and	Gender equality, Social issues, Women	Chapter 23: Labour	Article 23.9: Discrimination in the Workplace:
Canada	participation in economic/development activities		The Parties recognize the goal of eliminating discrimination in employment and occupation, and support the goal of promoting equality of women in the workplace. Accordingly, each Party shall implement policies that it considers appropriate to protect workers against employment discrimination on the basis of sex (including wit regard to sexual harassment), pregnancy, sexual orientation, gender identity, and caregiving responsibilities; provide job-protected leave to birth or adoption of a child and care of family members; and protect against wage discrimination.
□ Sub-category(ies) of gend	er issues Labour (equal wage,	pregnancy, parental leave), t	family, safety (sexual harassment)
□ Implementation instrumer	nt(s) Policy/plan/strategy, Rec	ognition/promotion	
□ Parties Canada, Mexic	co, United States		
□ Institution in charge of rev	riewing the implementation L	abour Council (ref. Article 23	.14)
	oute settlement under Chapte		. Article 23.17 (Labour Consultation for the procedures): paragraph 12: "No Pa a matter arising under this Chapter without first seeking to resolve the matte
□ Date of signature 2018			



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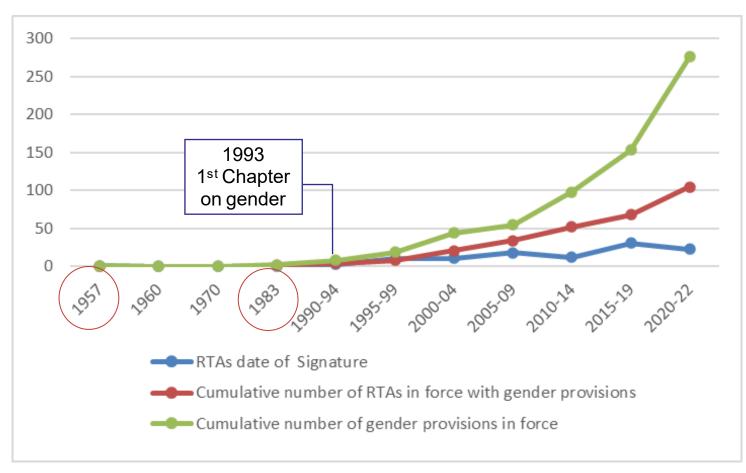
Visit the website:

https://www.wto.org/english/tratop_e/womenandtrade_e/gender_responsiv e_trade_agreement_db_e.htm





Gender provisions are a longstanding practice



September 2022

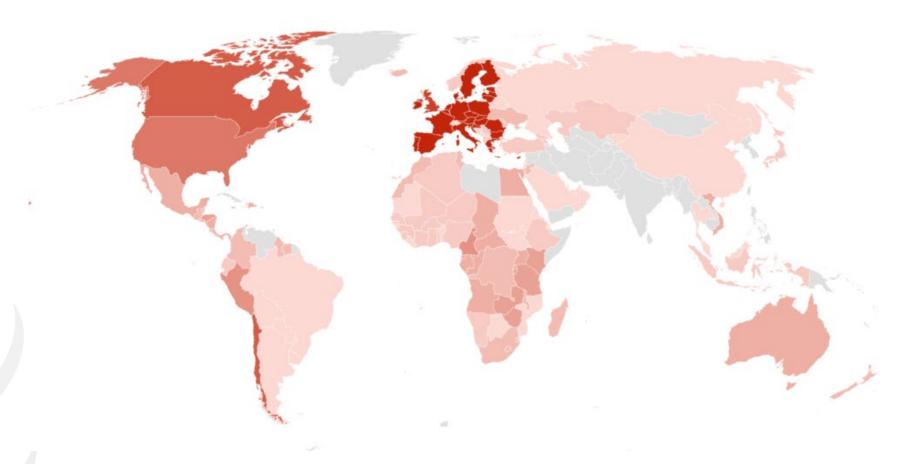
- √ 331 gender provisions
- √ 109 RTAs
- √ 14 chapters on trade and gender

Source: Laperle-Forget, L. INF/TGE/COM4, World Trade Organization





Gender provisions in force across the globe







Gender provisions in force across the world



153 countries

have included a provision explicitly addressing gender issues in their RTAs

> 90 % of WTO Members



Gender provisions

are included in 24 south-south RTAs

Eight intra-African RTAs promote gender equality



Trade blocks

Many regional trade blocks promote gender equality

AfCFTA, CARIFORUM, USMCA, EEA, GCC, CPTPP, EAEU, PACER Plus



Gender issues addressed in RTAs

Gender inequalities issues

- Discrimination in employment and wage
- Equal access to productive resources
- Equal treatment, opportunities, and rights
- Other forms of discrimination against women

Social issues

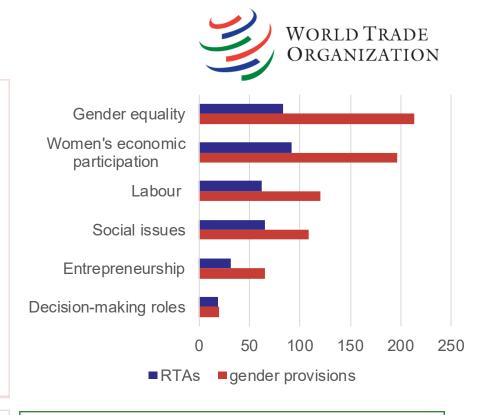
- Family and childcare programmes, reconciliation of family responsibility and career development and unpaid care work
- Access to education and training
- Access to quality health services, including maternal and reproductive health
- Vulnerability and poverty
- Safety issues and prevention of genderbased violence and sexual harassment

Female entrepreneurship issues

- Business opportunities for women entrepreneurs
- Export capacity
- Discrimination and obstacles faced by women entrepreneurs
- Access to productive resources (land, finance, technology, etc)

Labour issues

- Women workers' skills
- Decent working conditions
- Employment opportunities
- Flexible working arrangements
- Safety and health in the workplace



Politics and decision-making issues

- Equal opportunities for women in decisionmaking bodies in the public and private sectors
- Women's leadership at decision-making levels
- Promotion of women in politics

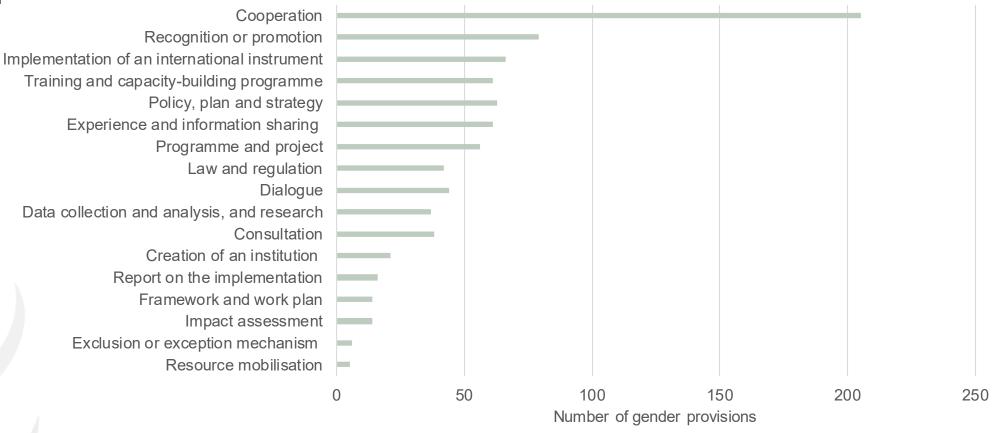
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Implementation instrument

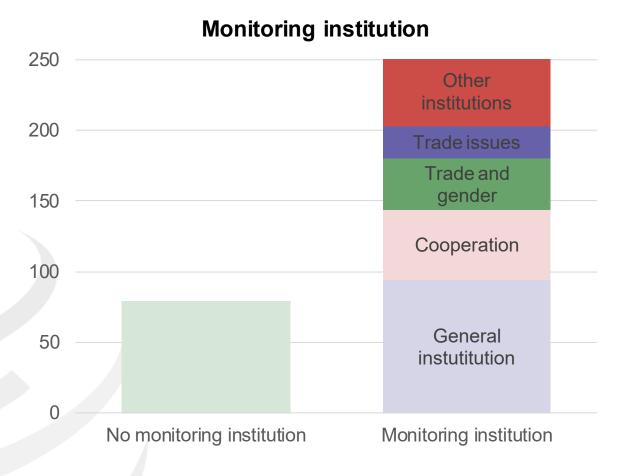
Actions to address gender issues and implement gender provisions

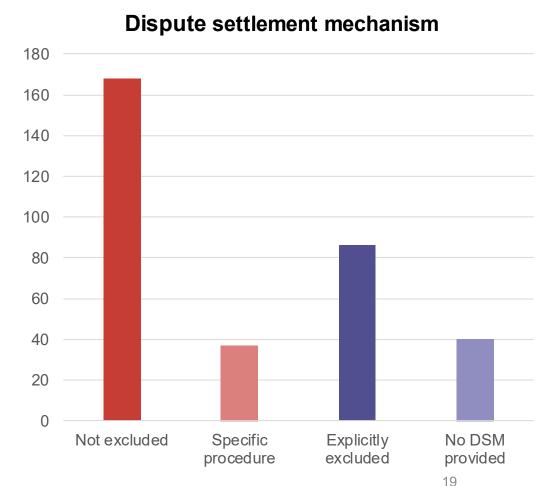






Enforcement mechanisms applicable to gender provisions







Thank you!

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